

# Code of Conduct- Club de la Roue du Roy

This code has been written to honor a fundamental principle of the Club's core values, that all members and guests are entitled to respect and are treated fairly and equitably at all times.

## 1. INTRODUCTORY PROVISIONS

- 1.1. Each user and each member of the Club has the right to expect that, at all times, those with whom they come into contact will respect the character of the Club and will therefore adopt conduct and practices consistent with this Code of Conduct.
- 1.2. All members of the Club undertake to work in the spirit of this Code of Conduct and to adopt the values set forth in it, thereby contributing to the quality of the services offered by the Club.
- 1.3. Users must also have a conduct and attitudes which take into account the rules of conduct put forward by the Club de la Roue du Roy. Any serious or repeated breach of these rules may result in the expulsion of the offending user.
- 1.4. The present Code of Conduct aims at ensuring that all the participants and users, in their relations with people, act with the same solicitude, the same consideration and the same respect as they would want for themselves, the whole with the aim of promoting the pleasure of shooting, the harmony after the shooting and during activities organized by the Club de la Roue du Roy.

## 2. INTERPRETATION

### 2.1. Definitions

- 2.1.1. The word " Club " means and designates the Club la Roue du Roy inc and any person authorized to represent it at the level of its administration;
- 2.1.2. The word "stakeholder" means and designates any employee, director, officer or volunteer (Third Party) who provides services to the Club;
- 2.1.3. The words "user", "shooter", "member" and "client" mean and refer to any person who uses any of the services offered by the Club;
- 2.1.4. "Member" shall mean and refer to any user who holds a valid annual membership card;
- 2.1.5. "Annual membership card" means any card issued by the Club allowing the holder to practice the sport of shooting on the Club's property during a given season, at a price and according to the terms and conditions determined by the Club and which may include certain privileges defined at the time of registration;

2.1.6. "Annual membership card in good standing" means and refers to any annual membership card in good standing, the payment of which has been assumed and the privileges of which are not suspended, revoked or otherwise restricted by a decision of the Club;

2.2. The Club enacts this Code of Conduct as a whole and also section by section, article by article, and paragraph by paragraph, so that if any section, article, or paragraph is or should be declared invalid, the remaining provisions of the Code shall continue to apply.

### **3. BASIC RULES AND PRINCIPLES**

#### **Chapter I - Rules and principles applicable to stakeholders and users**

3.1. Stakeholders and users must, at all times, comply with the Club's policies, procedures and regulations, as communicated to them. They must ensure that their conduct is in accordance with these rules, both inside the clubhouse and on the courses.

3.2. All users shall exercise their privileges with due regard for the protection of the Club's property and shall not interfere with the exercise of the privileges of other users and stakeholders, all in a spirit of propriety and courtesy to all.

3.3. The user shall not reprimand any member of the Club, but shall report any breach to the management or, if the management is involved, to the president.

#### **Chapter II - Rules and principles applicable to users on all Club property**

##### **3.4. Respect**

All users and participants must behave in a civilized manner, use polite language and act with respect for other users and participants of the Club.

##### **3.5. Resale activities**

Unless there is an agreement to this effect with the management, it is forbidden for members to sell clay targets to other shooters.

It is also forbidden for members or shooters to sell cartridges on Club property.

##### **3.6. Animals**

No one may bring animals onto the hunting areas of the Club's property unless authorized to do so (dog training with Jamie or for a planned hunt). Dogs are allowed on both clay target courses and inside the clubhouse, provided they are on a leash at all times.

##### **3.7. Advertising, solicitation and petitions**

Unless specifically permitted by the management, all posters, advertising or solicitation for commercial or other purposes and all circulation of petitions are prohibited on Club property.

### 3.8. Correspondence

All correspondence must be duly signed and addressed to the Club's management.

### 3.9. Parking

All users must park their vehicles in the spaces reserved for this purpose, respecting the demarcation lines and signs.

Parking near the kennel is reserved for kennel clients.

### 3.10. Lost, stolen or damaged items on Club property

The Club is not responsible for any injury or accident that may occur on its property. Similarly, the Club is not responsible for lost or stolen items or damage of any kind that may occur on its property. All users or participants are personally responsible for any damage caused by them to the Club's property, as well as for any appropriation of Club property.

### 3.11. Alcoholic Beverages

On all Club property (terrace, clubhouse, courses and parking lot), it is prohibited to consume alcoholic beverages other than those sold by the Club.

All alcoholic beverages must be consumed in moderation. In the event of abuse by a client, the General Manager or his/her representative has the discretion to refuse to serve additional alcoholic beverages.

It is prohibited to shoot while under the influence of alcohol. Shooters can not go shooting after taking a drink.

### 3.12. Drugs

It is prohibited to shoot while under the influence of drugs

## **Chapter III – Club House Rules**

### 3.13. Admission

The Club reserves the right to expel any person found to be behaving inappropriately.

### 3.14. Closing hours

Except for special events, closing time for the restaurant is 3:00 p.m. These closing times may, on occasion, be shortened or extended at the discretion of a staff member acting with the express permission of the management. The bar must be considered as a complementary service. At all times, the closing time permitted by the Régie des alcools des courses et des jeux must be respected.

3.15. Permission to eat inside

When the restaurant is open, it is forbidden to eat your own meal inside the chalet or on the terrace. It will be possible to eat a meal from outside the Club on the course or on the picnic tables scattered around the property.

3.16. Dress code at the clubhouse

The user must be appropriately dressed at all times.

3.17. Smoking

As required by law, smoking of tobacco products or electronic cigarettes is **PROHIBITED** in all public buildings, including but not limited to the clubhouse, storage areas and patio. In addition, smoking is prohibited within a 9 meter radius of any door or opening communicating with these premises.

**Chapter IV - Shooting and course rules**

3.18. Opening and closing hours of the courses

The courses are accessible to the shooters from 9:00 am until sunset or 5:00 pm, whichever comes first. Is it prohibited to shoot outside of these hours.

3.19. Access to the Courses

Access to Course 2 and 3 is through the main parking lot and not through the path between the kennel and the clubhouse.

3.20. Annual Membership

Annual memberships shall expire on April 30 of each calendar year. Any member who has not renewed his/her annual membership by May 1 shall lose his/her membership in the club. No exceptions will be granted.

Beginning May 1, new members will be invited to join the Club to fill non-renewals.

3.21. Target bank

The possibility of purchasing target banks is offered to members. Banks of 500, 1000, 2000 or 3000 targets are available to reduce the unit cost of clay targets.

Unless a special agreement is made with the management, the target banks will be reset to zero (0) at the end of each year. We suggest that shooters put the balance of their target bank on their key(s) at the end of each season;

If a member has not renewed its annual membership by the expiration date and has a target bank, the target bank will be converted to the current non-member target price. The discount offered

to members when purchasing banks is only valid as long as the membership is active. We suggest that shooters put the balance of their target bank on their key(s) before their membership expires if they do not plan to renew.

#### 3.22. Cleanliness of the course

The member is responsible for leaving the shooting station and the course clean and for collecting or disposing of cartridges and cartridge boxes in the garbage cans provided for that purpose at each station. It is possible for the shooters to ask for a magnetic rod at the clubhouse in order to facilitate the collection of the cartridges.

#### 3.23. Accompanying person

The member is responsible for his guests and companions. He is responsible for making sure that all safety rules are respected.

#### 3.24. External tournaments

As a general rule, any reservation made before the Club's normal hours of operation for shooters with a Club membership card is considered a "tournament". In this case, the access fee to the tournament is payable by all participants.

#### 3.25. Rental of motorized carts

A motorized cart may only be rented by a person of legal age and that person is responsible for any damage resulting from its use. Unless specifically agreed upon, a motorized cart may only be rented by a shooter and the cost must be paid by the store.

#### 3.26. Use of motorized carts.

A motorized cart may not be driven by a minor unless accompanied by a person of legal age; it may not carry more than two persons at a time.

Carts shall only be used on designated trails or in the parking lot, unless otherwise authorized.

#### 3.27. Course Alert and Evacuation Procedure

It is the responsibility of every shooter to be aware of and follow the course warning and evacuation procedures during electrical storms.

All shooters must go to the shelter without delay when they hear the siren three times. The shooter may resume his activities when he hears the siren again.

### **Chapter V - Hunting Rules**

Hunting activities are available to members and non-members.

Reservations can be made at any time during the year for hunting activities. A non-refundable deposit is required to reserve birds for the hunting season.

## **Chapter VI - Infractions**

### **3.28. Notice of Violation**

A violation of this Code of Conduct may be reported by a user or a Club employee to the Club's management, which may immediately expel the offending user or take any other reasonable sanction against him/her.

When an infraction is serious, it is forwarded to the management. Upon receipt, management must investigate and inform the user in writing of the subject of the complaint. Management shall give the person who is the subject of the complaint an opportunity to be heard.

Management may suspend for a period of time to be determined by it, or permanently expel, any user who refuses, fails or neglects to comply with the provisions of this Code of Conduct or who, in its judgment, has committed an act or displayed a behaviour or attitude deemed unbecoming or detrimental to the interests or good reputation of the Club.

The decision of management for this purpose shall be final and conclusive. The board is authorized to adopt and follow such procedures in this matter as it may determine and deem appropriate.

It is not required to apply the rules governing judicial or quasi-judicial tribunals, but it must, however, provide the member concerned, except in cases of emergency and in exceptional circumstances, with an opportunity to present his or her claims on the disciplinary measure before it is pronounced.

On this occasion, the member is entitled to submit to management, before the decision is made, his or her claims, means and arguments.

A member who is suspended or expelled shall not be entitled to recover any amount paid by him or her to the Club.